

**SALARY TABLE 2018-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.88%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA**  
**TOTAL INCREASE: 2.12%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,022	\$ 24,827	\$ 25,626	\$ 26,420	\$ 27,219	\$ 27,686	\$ 28,475	\$ 29,273	\$ 29,304	\$ 30,054
2	27,010	27,653	28,547	29,304	29,636	30,508	31,380	32,253	33,125	33,997
3	35,363	36,345	37,327	38,309	39,291	40,273	41,255	42,237	43,220	44,202
4	39,698	40,800	41,902	43,005	44,107	45,209	46,312	47,414	48,516	49,619
5	45,653	46,887	48,121	49,355	50,589	51,823	53,057	54,291	55,525	56,760
6	48,133	49,507	50,882	52,257	53,632	55,006	56,381	57,756	59,130	60,505
7	51,963	53,491	55,019	56,547	58,075	59,604	61,132	62,660	64,188	65,716
8	54,164	55,857	57,550	59,243	60,936	62,629	64,322	66,015	67,709	69,402
9	57,954	59,824	61,693	63,563	65,432	67,302	69,172	71,041	72,911	74,780
10	63,821	65,880	67,939	69,998	72,057	74,115	76,174	78,233	80,292	82,351
11	67,856	70,118	72,380	74,642	76,904	79,167	81,429	83,691	85,953	88,215
12	81,332	84,043	86,754	89,465	92,176	94,887	97,598	100,309	103,020	105,731
13	96,713	99,937	103,161	106,385	109,609	112,832	116,056	119,280	122,504	125,728
14	114,286	118,096	121,905	125,715	129,525	133,334	137,144	140,953	144,763	148,572
15	134,431	138,912	143,393	147,874	152,355	156,836	161,317	164,200 *	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>